

# CAMP AGAPÉ 2026 SUMMER STAFF!



Dear Camp Agapé Summer Staff Applicant,

Hello! We're so glad you're interested in joining our 2026 summer staff at Camp Agapé. At Camp Agapé, we believe that we can and do make a difference in campers' lives, making this much more than just a fun summer job. It's an opportunity to experience Christ in community and creation, to build relationships, to cultivate new skills, and, above all, to affirm the self-value and God-given gifts of every camper we serve. This is one of the most challenging, rewarding, and life-changing jobs you'll ever have!

Below, you'll find more information about Camp Agapé, what it's like to work here, and how to apply. If you have any questions, please reach out to Michael (that's me!), the Director of Programs and Retreats, at [program@agapekurebeach.org](mailto:program@agapekurebeach.org) or (919)552-9421 ext. 113.



## **Mission Statement**

*Agapé † Kure Beach Ministries calls and gathers all people to experience the Spirit through encounters with Christ, in Creation and Community.*

## **7 Major Goals**

1. Building Self-Esteem & Self-Value as Children of God
2. Positive Christian Role-Modeling
3. Wholistic Safety
4. Creation Stewardship
5. Building Leaders
6. ♪ Music ♪
7. Have FUN!



# 2026 SUMMER STAFF JOB DESCRIPTIONS

**Hiring:** Counselors, Support Staff, Team Leaders

**Location:** Camp Agapé, Fuquay-Varina, NC (~45 minutes south of Raleigh)

**Contract Period:** June 7-August 10; 2-week staff training period from June 7-19

*\*Team Leaders begin June 2 (T.L. training June 2-5)*

**Salary & Benefits:** Staff receive a weekly salary plus room and board. The salary is paid bi-weekly. Worker's Compensation Insurance is also provided. Each staff member will be trained in Red Cross First Aid and CPR at no additional cost.

**Expectation:** The camp week generally lasts from Sundays at noon through Friday afternoons. After Friday's staff meeting, staff are off until the following Sunday. Counselors onsite receive an hour off daily during the camp week while other staff receive one night off per week.

**Programs:** Camp Agapé has both onsite and offsite (Day Camp) programs. Day Camps happen at churches for children rising 1st through 8th grades (M-Th 9:00AM-3:00PM, F 9:00am-12:00pm). Counselors and Team Leaders may be assigned to either onsite camp or Day Camp, while Support Staff normally remain onsite.

*\*Zipline training dates are TBD, but will be required for staff seeking zipline facilitation certification*

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## Counselor

Counselors work closely and intentionally with small groups of 4-8 campers each week. They are positive Christian role models who build relationships with and among their campers, affirm their self-value, and have fun with them. They lead Bible study, worship, campfire, team-building, music, and other spiritual/recreational activities. They may work in programs onsite or off-site (Day Camps).

- Base Weekly Salary: **\$355.00**

- *Minimum 19 years of age and/or one year of college or work experience.*

## Support Staff

The Support Staff work in a variety of ways to keep everything moving at camp. They work as kitchen staff, helping to prep meals and clean up afterwards, while also interacting with campers at various activities throughout the day. Each Support Staff member has a particular role/activity that they specialize in throughout the summer (Archery Instructor, Craft Specialist, Kitchen Assistant, Lifeguard, Packout Coordinator, Photographer, Store Manager).

- Base Weekly Salary: **\$345.00**

- *Minimum 16 years of age.*

## Team Leader (Program)

Program Team Leaders support and supervise a team of 2-5 counselors each week. They are a resource for counselors, communicating reliably and effectively, modeling expectations for staff responsibilities and behaviors, providing both affirming and constructive feedback/coaching, and having good problem-solving and conflict-management skills. They facilitate the planning and scheduling for their assigned program, either onsite or on Day Camp, and prepare materials for various activities as needed.

- Base Weekly Salary: **\$370.00**

- *Minimum 21 years of age.*

## Team Leader (Support Staff)

The Support Staff Team Leader supports and supervises the Support Staff throughout the entire summer. They are a resource for Support Staff, communicating reliably and effectively, modeling expectations for staff responsibilities and behaviors, providing both affirming and constructive feedback/coaching, and having good problem-solving and conflict-management skills. They facilitate the planning and scheduling of all Support Staff responsibilities, including kitchen, cleaning, and role-specific duties.

- Base Weekly Salary: **\$370.00**

- *Minimum 21 years of age.*

\*All summer staff will abide by Camp Agapé's established personnel policies, in recognition of how our faith is lived out in daily life. Failure to uphold these policies may result in staff being dismissed from their duties. All staff are required to participate in criminal history and sexual abuse background checks. References are required, and forms are provided to the applicant for distribution. Staff who may drive camp vehicles will be required, in advance of actual employment dates, to provide Agapé Kure Beach Ministries with their Driver's License information (Must be 21 or older).

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## HOW TO APPLY

To apply for a position on our 2026 Summer Staff at Camp Agapé, please fill out our online application here: <http://agape.campbrainstaff.com/>. New staff applicants are also required to provide two references and have them complete the reference form [HERE](#). After you submit your application, we will contact you to schedule an interview.

Again, if you have any questions throughout this process, don't hesitate to contact Michael by emailing [program@agapekurebeach.org](mailto:program@agapekurebeach.org) or calling (919)552-9421 ext. 113. We look forward to hearing from you!

