

**Corporate Office and Agapé Office**

1369 Tyler Dewar Lane ♦ Fuquay-Varina, NC 27526

Phone: (919) 552-9421 ♦ Fax: (919) 552-0720

Email: [agape@agapekurebeach.org](mailto:agape@agapekurebeach.org)

**Kure Beach Location**

PO Box 611 ♦ Kure Beach, NC 28449

Phone: (910) 458-0783 Email: [kurebeach@agapekurebeach.org](mailto:kurebeach@agapekurebeach.org)

[www.agapekurebeach.org](http://www.agapekurebeach.org)

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Dear Prospective Summer Staff Member,

Thank you for considering Agapé ☩ Kure Beach Ministries as a place to serve this summer! If you're ready for an exciting, challenging, and rewarding summer, Camp Agapé may be just the place for you. We need good people like you to make this ministry happen!

It is our pleasure to give you this application kit. Please look over the enclosed information. If you have any concerns or questions, feel free to contact us. If you are looking for more information please go to our website [www.agapekurebeach.org](http://www.agapekurebeach.org), email either of us, or call either of us! We'd love to talk with you!

If, after studying this material, you are interested in joining our staff team, please complete the application and return it to Camp Agapé as soon as possible. Positions are filled on an immediate basis. We encourage you to send in your application ASAP, before all positions are filled. Final application acceptance date is March 19, 2021. All program-related positions will require an interview. Final notification about positions will be made as positions are filled. When hiring for the summer staff team we seek diversity of skills, backgrounds and personalities. These diverse abilities help us to meet the individual needs of campers in our program.

We hope you will seriously consider joining us this summer. This is an opportunity for you to experience God in a powerful way, working in and through you to love God's people. We need dedicated, flexible people to carry out our mission. If you are looking for an opportunity to make a difference in the lives of others, we have the adventure for you!

Enclosed you will find the following:

Agapé ☩ Kure Beach Ministries is ....

Reflections of Recent Staff Members

Brief Summer Program Description

Job Description Summary

Staff Positions & Salary Guidelines

Application

Shalom,

Randy Youngquist-Thurrow, AIM  
Executive Director, CCD

Christa Hassler  
Program Director

## AGAPÉ † KURE BEACH MINISTRIES IS....

- Two diverse and beautiful sites:
  - **Camp Agapé** is located 30 miles southwest of Raleigh, NC near Fuquay-Varina.
  - Camp Agapé rests on 624 acres of beautiful wooded rolling hills and valleys on the Cape Fear River. Agapé can accommodate up to 90 overnight guests during the summer. The site includes two retreat facilities, a beautifully constructed dining hall, a family campground, small lake, pool, nature center, group challenge course, several outdoor worship areas, archery range, zipline, and miles of hiking trails, and recreational fields.
  - **Kure Beach Faith Center** is located at Kure Beach near Wilmington, NC.
  - Kure Beach Center overlooks the grand Atlantic shores in a small family-oriented community. The site boasts an oceanfront retreat facility that can accommodate up to 45 overnight guests.
- People gathered in community seeking to make a positive difference in the lives of others.
- An extension of 200 ELCA (Evangelical Lutheran Church in America) congregations in North Carolina. Through Christ-centered programming, Agapé † Kure Beach Ministries seeks to meet the needs of the people of North Carolina churches and communities.
- A camp, conference, and retreat facility established in 1974 to serve youth and adults in the region. Presently the facility serves over 13,000 individuals each year.
- A year-round program site with six full-time and ten part-time staff committed to serving our guests.
- An Outdoor Ministry with a reputation for program excellence in ministering to the needs of guests.
- A place where individual gifts and talents are held up and self-value is built (#1 program Goal).
- People brought together with a common purpose of sharing the Gospel story and "experiencing the spirit" with young and old alike. This is much more than a place.
- Mature Christian people providing a safe place for building relationships, experiencing interactive Bible Study, worship, recreation, and small group-living during the camping season.
- God's people working, playing, and worshipping in a unique place.
- People committed to caring for the gifts of creation.
- Committed staff who learn and live out our seven major goals.

### What Makes Agape † Kure Beach Unique

- A. Our **Small-group style** – Max. # campers in a week is 50. Camper to counselor ratio on site is no more than 1 to 6
- B. We believe in "Making a Difference" in every camper's life!
- C. We have **seven major goals** we seek to accomplish with all campers
  1. **Building self-esteem** in each camper
  2. Being **positive Christian role-models**
  3. **Providing a safe place** for campers; physically, emotionally, spiritually
  4. **Teaching creation stewardship** – every camper gets at least 2 hrs of environmental ed. each week, plus recycling, composting and more
  5. **Building Leaders** for the future – staff and campers are encouraged in their God given gifts
  6. Use **Music** to teach about our faith and have fun
  7. **HAVE FUN**

## Agapé † Kure Beach Ministries

**Have Fun, make a difference in someone's life and meet some of the best friends you will ever have. And you get paid to do it – WOW! Don't miss your opportunity!!!**

- What:** Hiring Summer Team Leaders
- When:** Contract period: May 31 to August 17
- Money:** \$280.00 per week, plus all room and board for the summer = \$2,800
- Where:** Camp Agapé - 15 min. west of Fuquay-Varina, NC; 45 min. from Raleigh
- Preparation:** **Leadership Training May 26-29** then helping lead 13 days of Staff Training (June 6- June 18) which includes certification in First Aid & CPR and skills you will use the rest of your life.
- Expectation:** You are on duty from Sunday at noon until Saturday morning each week

### So you're wondering...

*"Is a summer camp job for me?" OR "Why should I choose Agapé † Kure Beach Ministries over other opportunities?"*

Please read the following reflections of past summer staff members...

(excerpts from staff evaluations--used with permission)

*"This has been the MOST rewarding job I have ever undertaken."*

*"I think that we had an incredible staff with a very good sense of teamwork and unity. We could talk openly with one another... Our faith was our ultimate common bond."*

*"Agapé is such a beautiful place to be. It was easy to relate the surroundings to a sense of spirituality."*

*"I have always worked with children- mostly young children- but I never knew how much an experience at Agapé could affect an individual."*

*"This summer has meant more to me than I could ever express."*

*"It's overwhelming when I try to think about everything I felt over the summer. After leaving Agapé, I feel like a better person and I have a better perception of who I am and how I want to be. I am more aware of the role God plays in my life and others, and I am also more aware of the power of prayer."*

*"God truly walked in these woods this summer."*

# 2021 STAFF POSITIONS AND SALARY GUIDELINES

#	Position	Base Weekly Salary	Employment Dates
6	Team Leaders (Separate application, must be at least 21)	\$280.00 per week	May 31 - Aug. 17
20	Counselors	\$250.00 per week	June 6- Aug. 17
1	Community Health Facilitator (Contact Christa directly for more information and for application, must be at least 21 with a major or degree in a field related to mental health.)	\$300.00 per week	May 31-Aug. 17
6	Support Staff (2 Lifeguards, 1 Media/Technology, 3 Craft/Archery/Store... All Kitchen also)	\$225.00 per week	June 6 - Aug. 17

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## INFORMATION

**Contracts:** Most positions are **contracted from June to August 17**  
Summer staff begin to depart on Tuesday, August 17<sup>th</sup> after lunch.

**Salary and Benefits:** Each staff person receives a weekly salary plus room and board. Worker's Compensation Insurance is also provided. The salary is paid every two weeks. The 13-day staff-training period is paid as one contracted week, and each staff member will be trained in Red Cross 1<sup>st</sup> Aid and CPR at no cost to you.

**Time Off:** Each staff person receives at least 24 hours off each week. For most staff this is from Saturday morning to Sunday at noon. Mid-week hour breaks are available when needed.

Employment periods may vary some as needed. If a student has been given minimum summer earning figures to receive financial aid in the following school year, please carefully consider the fact that you are also compensated by receiving room and board from Agapé ☩ Kure Beach Ministries during your employment period. Agapé ☩ Kure Beach Ministries is an at will employer.

All staff are required to participate in criminal history and sexual abuse background checks. References are required, and forms are provided to the applicant for distribution. Staff who may drive camp vehicles will be required, in advance of actual employment dates, to provide Agapé ☩ Kure Beach Ministries with their Drivers License information (Must be 21 or older).

Joining the staff team means you agree to follow personnel practices and understand that their faith is lived out in daily life. We expect our staff to walk the talk. Staff members are team members living out their faith and values as role models and servants.

Because it is our intent to build positive relationships with campers and staff, please be aware that social media connectivity is limited during camp sessions.

# AGAPÉ ✝ KURE BEACH MINISTRIES TEAM LEADER APPLICATION

**Return to:** Agapé ✝ Kure Beach Ministries  
% Personnel  
1369 Tyler Dewar Lane  
Fuquay-Varina, NC 27526

**Contact us at:** Phone # (919) 552-9421  
FAX (919) 552-0720  
E-mail: [exec@agapekurebeach.org](mailto:exec@agapekurebeach.org) and/or  
[program@agapekurebeach.org](mailto:program@agapekurebeach.org)

Name: \_\_\_\_\_ Today's date: \_\_\_\_\_ Gender: \_\_\_\_\_

Cell phone: \_\_\_\_\_ Email address: \_\_\_\_\_

Hometown / Parents' Address <input type="checkbox"/> mail here
_____
City: _____ ST: _____ ZIP: _____
Landline Phone: _____

College Address <input type="checkbox"/> mail here
_____
City: _____ ST: _____ ZIP: _____
Phone: _____

Optional info:
Church Membership: _____ Pastor: _____
Church town: _____ ST: _____ Zip: _____

Have You Ever Been Convicted of a Felony? [ ] YES [ ] NO Signature: \_\_\_\_\_

Education: Circle current level or highest level completed  
College: 3 4 Grad School: 1 2 3 4

Degrees: \_\_\_\_\_ Major: \_\_\_\_\_

Please check areas in which you have some skills:

- |   |  |  |                                 |
|---|--|--|---------------------------------|
| <input type="checkbox"/> First Aid/CPR                  | <input type="checkbox"/> Camping Skills  | <input type="checkbox"/> Vocal Music   | <input type="checkbox"/> Drama  |
| <input type="checkbox"/> Archery                        | <input type="checkbox"/> Day Camp        | <input type="checkbox"/> Nature Skills | <input type="checkbox"/> Crafts |
| <input type="checkbox"/> Swimming                       | <input type="checkbox"/> Game Leadership | <input type="checkbox"/> Story Telling | <input type="checkbox"/> Guitar |
| <input type="checkbox"/> Other Musical Instrument _____ | <input type="checkbox"/> Other _____     |  |                                 |

List any certifications you hold: \_\_\_\_\_

List any camp experience: \_\_\_\_\_

\_\_\_\_\_

**PLEASE ANSWER QUESTIONS ON REVERSE SIDE:**

**PLEASE ANSWER ON A SEPARATE SHEET OF PAPER, IF NECESSARY.**

Why do you want to work at Agapé ☩ Kure Beach Ministries?

What experience do you have working with kids?

What do you want to do most while on staff this summer?

What do you think is the role of a Team Leader?

What do you consider to be the strengths you will share?

What are your weaknesses and how will you work on them during the summer?

Describe your understanding of your Christian faith. Where are you spiritually? How do you feel about your faith?

Give one example of an idea you have that you would like to try as a Team Leader: (can be a Theme meal, new game, story/skit, cabin time, program piece of specialty camps, or something else; be as creative as possible!)

Please give 2 personal references: (Do not list relatives or close friends. Use teachers, employers, pastors, etc.) Please type or print. **Please give full address and PHONE NUMBERS.**

<b>NAME</b>	<b>RELATIONSHIP</b>	<b>ADDRESS including ZIP</b>	<b>PHONE #</b>
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