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**[www.agapekurebeach.org](http://www.agapekurebeach.org)**

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Dear Prospective Summer Staff Member,

Thank you for considering Camp Agapé as a place to serve this summer! If you're ready for an exciting, challenging, and rewarding summer, Camp Agapé may be just the place for you. We need good people like you to make this ministry happen!

It is our pleasure to share this application information with you. Please look over the enclosed information. If you have any concerns or questions, feel free to contact us. If you are looking for more information please go to our website [www.agapekurebeach.org](http://www.agapekurebeach.org), email, or call us! We'd love to talk with you!

If you are interested in joining our staff team, please complete our online application as soon as possible. <https://agape.campbrainstaff.com/> Positions are filled on an ongoing basis. We encourage you to send in your application ASAP, before all positions are filled, but our final application acceptance date is March 30, 2022. Final notification about positions will be made as positions are filled. When hiring for the summer staff team we seek diversity of skills, backgrounds and personalities. These diverse abilities help us to meet the individual needs of campers in our program.

We hope you will seriously consider joining us this summer. This is an opportunity for you to experience God in a powerful way, working in and through you to love God's people. We need dedicated, flexible people to carry out our mission. If you are looking for an opportunity to make a difference in the lives of others, we have the adventure for you!

Enclosed you will find the following:

Agapé ✝ Kure Beach Ministries is ....

Reflections of Recent Staff Members

Brief Summer Program Description

Job Description Summary

Staff Positions & Salary Guidelines

Shine On!

Christa Hassler  
Program Director

## AGAPÉ ✝ KURE BEACH MINISTRIES IS....

- Two diverse and beautiful sites:
  - **Camp Agapé** is located 30 miles southwest of Raleigh, NC near Fuquay-Varina.
  - Camp Agapé rests on 624 acres of beautiful wooded rolling hills and valleys on the Cape Fear River. Agapé can accommodate up to 90 overnight guests during the summer. The site includes two retreat facilities, a beautifully constructed dining hall, a family campground, small lake, pool, nature center, group challenge course, several outdoor worship areas, archery range, zipline, and miles of hiking trails, and recreational fields.
  - **Kure Beach Faith Center** is located at Kure Beach near Wilmington, NC.
  - Kure Beach Center overlooks the grand Atlantic shores in a small family-oriented community. **Note: we will not be running any summer programming at the Kure Beach Faith Center in 2022.**
- People gathered in community seeking to make a positive difference in the lives of others.
- An extension of 200 ELCA (Evangelical Lutheran Church in America) congregations in North Carolina. Through Christ-centered programming, Agapé ✝ Kure Beach Ministries seeks to meet the needs of the people of North Carolina churches and communities.
- A camp, conference, and retreat facility established in 1974 to serve youth and adults in the region. Presently the facility serves over 13,000 individuals each year.
- A year-round program site with six full-time and ten part-time staff committed to serving our guests.
- An Outdoor Ministry with a reputation for program excellence in ministering to the needs of guests.
- A place where individual gifts and talents are held up and self-value is built (#1 program Goal).
- People brought together with a common purpose of sharing the Gospel story and "experiencing the spirit" with young and old alike. This is much more than a place.
- Christian people providing a safe place for building relationships, experiencing interactive Bible Study, worship, recreation, and small group-living during the camping season.
- God's people working, playing, and worshipping in a unique place.
- People committed to caring for the gifts of creation.
- Committed staff who learn and live out our seven major goals.

### What Makes Agape ✝ Kure Beach Unique

- A. Our **Small-group style** – Max. # campers in a week is 50. Camper to counselor ratio on site is no more than 1 to 6
- B. We believe in "Making a Difference" in every camper's life!
- C. We have **seven major goals** we seek to accomplish with all campers
  1. **Building self-esteem** in each camper
  2. Being **positive Christian role-models**
  3. **Providing a safe place** for campers; physically, emotionally, spiritually
  4. **Teaching creation stewardship** – every camper gets at least 2 hrs of environmental ed. each week, plus recycling, composting and more
  5. **Building Leaders** for the future – staff and campers are encouraged in their God given gifts
  6. Use **Music** to teach about our faith and have fun
  7. **HAVE FUN**

## Agapé + Kure Beach Ministries

**Have fun, make a difference in someone's life and meet some of the best friends you will ever have. And get paid to do it – WOW! Don't miss your opportunity!!!**

- What:** Hiring Summer Camp Team Leaders, Counselors, and Support Staff!
- When:** Contract period: June 5 to August 9 (May 31-August 9 for Team Leaders)
- Where:** Camp Agapé - 15 min. west of Fuquay-Varina, NC; 45 min. from Raleigh
- Preparation:** 13 days of Staff Training (June 5-June 17) which includes certification in First Aid & CPR and many other skills you will use the rest of your life.
- Expectation:** You are on duty from Sunday at noon until Friday evening each week

### ***Job Descriptions:***

#### **Counselor (Onsite and Day Camp, you will do both!)**

At least 19 years of age with one year of college or work experience. **Responsibilities** - To live in a small group with 6-8 campers as their guide and role model for the week onsite; work off-site with children 1<sup>st</sup>-5<sup>th</sup>, 6<sup>th</sup>-8<sup>th</sup> at Day Camp (M-F 9:00 AM – 3:00 PM). Half of each counselor's summer weeks will likely be spent working a Day Camp. Lead Bible studies, worship, recreation, crafts, songs, and creative fun (we will train you for this!). Be part of a small staff community and share in community-living responsibilities. Shape lives and "make a difference" while having the best time of your life.

#### **Team Leader (Onsite and Day Camp, you will do both!)**

At least 21 years of age. **Responsibilities** – Manage a team of 2-6 counselors each week. Facilitate planning, set-up, guidance, community and support for all staff in your assigned program. Team Leaders are a resource for counselors, and communication skills are essential. Be part of a small staff community and share in community-living responsibilities. Shape lives and "make a difference" while having the best time of your life. (Additional training May 31-June 3)

#### **Support Staff (Onsite)**

Preferred age of 17 but applicants age 16 will be considered. **Responsibilities** – Our support staff keep everything moving at camp. Each support staff member will be assigned a role (photographer/tech, archery instructor, lifeguard, store manager, craft leader, pack-out leader etc.) based on skills and preference, but all support staff are also kitchen staff helping to prep meals, serve when needed, and clean up after. Build relationships with all campers by seeing and doing a little bit of everything at camp! Be part of a small staff community and share in community-living responsibilities. Shape lives and "make a difference" while having the best time of your life. (Additional training; dates TBD)

# 2022 STAFF POSITIONS AND SALARY GUIDELINES

#	Position	Base Weekly Salary	Employment Dates
5	Team Leaders (Separate application, must be at least 21)	\$325.00 per week	May 31 – August 9
20	Counselors	\$300.00 per week	June 5- August 9
6	Support Staff (2 Lifeguards, 1 Media/Technology, 3 Craft/Archery/Store... All Kitchen also. Additional training dates TBD)	\$300.00 per week	June 5 – August 9
1	Chaplain/Community Health Facilitator (Contact Christa directly for more information and for application, must be at least 21)	\$350.00 per week	May 31-August 9

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## INFORMATION

**Contracts:** Most positions are **contracted from June 5<sup>th</sup> to August 9<sup>th</sup>**  
Summer staff to depart on Tuesday, August 9<sup>th</sup> after lunch.

**Salary and Benefits:** Each staff person receives a weekly salary plus room and board. Worker's Compensation Insurance is also provided. The salary is paid every two weeks. The 13-day staff-training period is paid as one contracted week, and each staff member will be trained in Red Cross 1<sup>st</sup> Aid and CPR at no cost to you.

**Time Off:** Staff time off (for the most part) is from Friday evening following staff meeting to Sunday at noon. A daily hour break will also be programmed into all counselor schedules to give time to recharge. The same time is available to other staff, but there is more flexible time so it is not programmed into summer schedules.

Employment periods may vary some as needed. If a student has been given minimum summer earning figures to receive financial aid in the following school year, please carefully consider the fact that you are also compensated by receiving room and board from Agapé ☩ Kure Beach Ministries during your employment period. Agapé ☩ Kure Beach Ministries is an at will employer. There is a \$450 bonus available to all staff who complete a full contracted summer!

All staff are required to participate in criminal history and sexual abuse background checks. References are required, and forms are provided to the applicant for distribution. Staff who may drive camp vehicles will be required, in advance of actual employment dates, to provide Agapé ☩ Kure Beach Ministries with their Drivers License information (Must be 21 or older).

Joining the staff team means you agree to follow personnel practices and understand that their faith is lived out in daily life. We expect our staff to walk the talk. Staff members are team members living out their faith and values as role models and servants.

Because it is our intent to build positive relationships with campers and staff, please be aware that social media connectivity is limited during camp sessions.