

PERSONAL REFERENCE - AGAPÉ † KURE BEACH MINISTRIES

APPLICANT'S NAME: _____

POSITION DESIRED: _____

The above person has given us your name as a personal reference for a staff position at Agapé † Kure Beach Ministries (Camp Agapé). We hope you will carefully evaluate the applicant for us. Our goal is to provide quality staff to maintain the high program and safety standards of our ministry. We are seeking mature role models, who live out the Gospel message as servants to others.

Please read through the following categories. **CHECK AS MANY DESCRIPTIONS AS YOU FEEL APPLY to the applicant.** If these areas do not describe the applicant, please feel free to comment.

1. **Working with Others:**

- ____ Likes to do it alone
- ____ Is a team player
- ____ Likes it their way or not at all
- ____ Cooperative
- ____ Shares accomplishments

Comments: _____

2. **Work Ethic:**

- ____ Takes direction well, does what is asked.
- ____ Does what is asked, when convenient.
- ____ Self-motivated, does more than asked.
- ____ Is committed to a project to the end.
- ____ Does not finish tasks

Comments: _____

3. **Enthusiasm:**

- ____ Has an even disposition, not a lot of highs and lows
- ____ Has energy that spreads to others
- ____ Is enthusiastic, but insincere
- ____ Takes on new challenges willingly
- ____ Shows little outward enthusiasm

Comments: _____

4. **Maturity:**

- ____ Responsible, able to think things through for themselves
- ____ Reacts without thinking about actions
- ____ Is a positive role model for others
- ____ Would rather not have responsibility
- ____ Is able to relate well with different groups

Comments: _____

5. **Community/Conflict:**

- ____ Is willing to accept others regardless of beliefs
- ____ Can categorize people easily, generalizes
- ____ Deals with conflict in a healthy way
- ____ Lets problems build up
- ____ Tries to change the beliefs of others
- ____ Is easily upset by others

Comments: _____

6. **Leadership**

- ____ Has the ability to be a positive leader
- ____ Considers others opinions important
- ____ Is dominant and manipulative at times
- ____ Uses their temper as leadership tool
- ____ Likes to be in front leading
- ____ Would rather be a follower than a leader

Comments: _____

7. **Counseling Skills:**

- ___ Is sensitive to others feelings
- ___ Likes to share their own story
- ___ Good listener
- ___ Mixes easily with others
- ___ Would command respect among campers
- ___ Doesn't have time for others
- ___ Believes trust must be earned

8. **Faith to share:**

- ___ Is always talking about their faith
- ___ Lives their faith out daily
- ___ Believes in sharing faith in the context of daily relationships
- ___ Knows what they believe
- ___ They have found it and want others to find it as well
- ___ Struggles with faith
- ___ Has all the answers

Comments: _____

Comments: _____

9. What is the applicant's strongest asset? _____

10. Any special talents? _____

11. What is her/his biggest challenge? _____

12. How long have you known the applicant? _____

13. In what capacity? _____

14. Would you be willing to have your child under her/his supervision at camp for one week? _____

15. Is there any reason why this applicant should not work with children 24 hours a day? _____

Please return promptly to:

Agapé Kure Beach Ministries
% Personnel
1369 Tyler Dewar Lane
Fuquay-Varina, NC 27526

FAX: (919) 552-0720

Phone #: (919) 552-9421

Your Name _____

Address _____

Position _____

Cell No. _____

Home/Work No. _____

Signature: _____ **Date:** _____