

Camp Agapé Summer Staff Job Descriptions

- What:** Hiring summer camp Team Leaders, Counselors and Support Staff
- When:** Contract period: June 1 to July 28 (May 27 to July 28 for Team Leaders)
- Where:** Camp Agapé in Fuquay-Varina NC; 45 minutes south of Raleigh
- Preparation:** 13 days of staff training (June 2-June 14) which includes certification in First Aid & CPR and many other skills you will use for the rest of your life.
- Expectation:** Camp weeks last from Sunday at noon through Friday evening. You will be on duty the entire week with at least an hour off each day.

Job Descriptions:

Counselor (Onsite and Day Camp)

At least 19 years of age with one year of college or work experience. **Responsibilities** - To live in a small group with 6-8 campers as their guide and role model for the week onsite; occasionally work off-site with children from 1st through 8th grades at Day Camp (M-Th 9:00AM-3:00PM, F 9:00am-12:00pm). Lead Bible studies, worships, recreation, crafts, songs, and creative fun (we will train you for this!). Be part of a small staff community and share in community-living responsibilities. Shape lives and “make a difference” while having the best time of your life.

Team Leader (Camper Programming)

At least 21 years of age. Responsibilities - Manage a team of 2-6 counselors each week. Facilitate planning, set-up, guidance, community and support for all staff in your assigned program, for both our onsite programs and our off-site Day Camp programs. Team Leaders are a resource for counselors, communication skills are essential. Be part of a small staff community and share in community-living responsibilities. Shape lives and “make a difference” while having the best time of your life.

Team Leader (Support Staff)

At least 21 years of age. **Responsibilities** - Manage a team of 6 support staff each week. Facilitate planning, set-up, guidance, community and support for all staff in your assigned program. Team Leaders are a resource for support staff, communication, problem solving, and mediation skills are essential. Be part of a small staff community and share in community-living responsibilities. Shape lives and “make a difference” while having the best time of your life.

Support Staff (Onsite)

Responsibilities- Our support staff keep everything moving at camp. Each support staff member will be assigned a role (available roles visible on the application) based on skills and preference, but all support staff are also kitchen staff helping to prep meals, serve when needed, and clean up after. Build relationships with all campers by seeing and doing a little bit of everything at camp! Be part of a small staff community and share in community-living responsibilities. Shape lives and “make a difference” while having the best time of your life.

2025 Staff Positions and Salary Guidelines

#	Position	Base Weekly Salary	Employment Dates
2-3	Team Leader	TBD	May 27 - July 28
1	Support Staff Team Leader	TBD	May 27 - July 28
12	Counselors	TBD	June 1 - July 28
6	Support Staff*	TBD	June 1 - July 28

*(In addition to kitchen duties, each will have a role such as lifeguard, media/technology, craft, store, archery instructor, etc. Additional training may be required, dates TBD)

Zipline training dates are TBD, but will be required for staff seeking zipline facilitation certification.

INFORMATION

Contracts: Most positions are contracted from June 1st to July 28th. Summer staff depart on Monday, July 28th after lunch.

Salary and Benefits: Each staff person receives a weekly salary plus room and board. Worker's Compensation Insurance is also provided. The salary is paid every two weeks. Each staff member will be trained in Red Cross 1st Aid and CPR at no cost to you.

Time Off: Staff time off (for the most part) is from Friday evening following staff meeting to Sunday at noon. A daily hour break will also be programmed into all counselor schedules to give time to recharge. The same time is available to other staff, but there is more flexible time so it is not programmed into summer schedules.

Employment periods may vary some as needed. If a student has been given minimum summer earning figures to receive financial aid in the following school year, please carefully consider the fact that you are also compensated by receiving room and board from Agapé Kure Beach Ministries during your employment period. Agapé Kure Beach Ministries is an at will employer.

All staff are required to participate in criminal history and sexual abuse background checks. References are required, and forms are provided to the applicant for distribution. Staff who may drive camp vehicles will be required, in advance of actual employment dates, to provide Agapé Kure Beach Ministries with their Driver's License information (Must be 21 or older).

Joining the staff team means you agree to follow personnel practices and understand that their faith is lived out in daily life. We expect our staff to walk the talk. Staff members are team members living out their faith and values as role models and servants.

Because it is our intent to build positive relationships with campers and staff, please be aware that social media connectivity is limited during camp sessions.